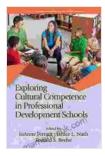
# Exploring Cultural Competence In Professional Development Schools: A Comprehensive Research Review

In today's diverse society, it is more important than ever for educators to be culturally competent. Cultural competence is the ability to effectively interact with people from different cultures. It involves understanding and respecting different cultural values, beliefs, and practices. Culturally competent educators are able to create inclusive learning environments that meet the needs of all students.

Professional development schools (PDSs) are a great place for educators to develop their cultural competence. PDSs are partnerships between schools and universities that provide opportunities for educators to learn from each other. They also provide opportunities for educators to work with students from different cultures.



## Exploring Cultural Competence in Professional Development Schools (Research in Professional Development Schools) by Yarelis Gandul Cabrera

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****	4.5 out of 5
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There is a growing body of research on cultural competence in PDSs. This research has shown that PDSs can be effective in helping educators develop their cultural competence. However, there is still much that we do not know about how to best develop cultural competence in PDSs.

This article provides a comprehensive review of the research on cultural competence in PDSs. The article begins by defining cultural competence and discussing its importance in education. The article then reviews the research on how PDSs can help educators develop their cultural competence. Finally, the article identifies areas for future research.

#### **Defining Cultural Competence**

Cultural competence is a complex concept that has been defined in many different ways. For the purposes of this article, we will use the definition provided by the National Association for the Education of Young Children (NAEYC). NAEYC defines cultural competence as "the ability to understand, appreciate, and interact with people from diverse cultures in a respectful and effective manner."

Cultural competence involves three key components:

- 1. Awareness of one's own culture and how it influences one's beliefs and behaviors.
- 2. Knowledge of other cultures and their values, beliefs, and practices.
- 3. Skills for interacting with people from different cultures in a respectful and effective manner.

Culturally competent educators are able to:

- 1. Recognize and respect the diversity of their students.
- 2. Create inclusive learning environments that meet the needs of all students.
- 3. Effectively communicate with students and families from different cultures.
- 4. Collaborate with colleagues from different cultures to provide highquality education for all students.

#### Importance of Cultural Competence in Education

Cultural competence is essential for educators in today's diverse society. Educators who are not culturally competent may inadvertently create barriers to learning for their students. They may also make decisions that are not in the best interests of their students.

Research has shown that cultural competence is associated with a number of positive outcomes for students. These outcomes include:

- 1. Increased academic achievement.
- 2. Improved social and emotional development.
- 3. Reduced dropout rates.
- 4. Increased college attendance rates.

Cultural competence is also important for educators themselves. Educators who are culturally competent are more likely to be satisfied with their jobs and have a positive impact on their students.

#### **Developing Cultural Competence in PDSs**

PDSs are a great place for educators to develop their cultural competence. PDSs provide opportunities for educators to:

- 1. Learn from each other about different cultures.
- 2. Work with students from different cultures.
- 3. Reflect on their own cultural beliefs and practices.

There are a number of different ways that PDSs can help educators develop their cultural competence. These include:

- 1. Providing professional development opportunities on cultural competence.
- 2. Creating opportunities for educators to work with students from different cultures.
- 3. Supporting educators in reflecting on their own cultural beliefs and practices.
- 4. Encouraging collaboration between educators from different cultures.

Research has shown that PDSs can be effective in helping educators develop their cultural competence. However, there is still much that we do not know about how to best develop cultural competence in PDSs.

#### Areas for Future Research

There is a need for more research on cultural competence in PDSs. This research should focus on the following areas:

- 1. The most effective ways to teach cultural competence in PDSs.
- 2. The impact of PDSs on the cultural competence of educators.
- 3. The role of PDSs in supporting educators in developing their cultural competence over time.

This research will help us to develop more effective ways to prepare educators to work with students from different cultures.

Cultural competence is essential for educators in today's diverse society. PDSs are a great place for educators to develop their cultural competence. However, there is still much that we do not know about how to best develop cultural competence in PDSs. More research is needed to help us develop more effective ways to prepare educators to work with students from different cultures.

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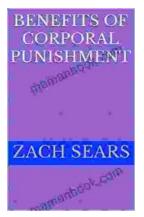
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